

CREATE A TRANSFORMATIVE LEARNING EXPERIENCE



Learning That Changes Us...

Do you want to promote real change in the lives of program participants? Transformative learning experiences are the kind that lead to new behaviors and new understanding. Find creative ways to incorporate storytelling, dialogue, and critical reflection into your program and invite transformation into your context.

MEANINGFUL

Learning is most meaningful when connected to our lived experience.

STORY TELLING

HOW WILL OUR AGENDA:

- MAKE GENEROUS ROOM FOR STORIES?
(Ex. long intros; spacious agenda)
- CREATE TRUSTWORTHY SPACE?
(Ex. confidential; suspended judgment)
- PRIVILEGE MARGINALIZED VOICES?
(Ex. ground rules for length or style)

CHALLENGING

Learning that changes us must challenge previous understanding.

DIALOGUE

HOW WILL OUR AGENDA:

- PROVOKE EMPATHY?
(Ex. defend another perspective)
- MODEL DEEP LISTENING?
(Ex. no advice; no fixing)
- EXAMINE ASSUMPTIONS?
(Ex. identify what's taken for granted)

REFLECTIVE

Learning becomes action when we imagine ourselves in new ways.

CRITICAL REFLECTION

HOW WILL OUR AGENDA:

- FACILITATE PERSONAL REFLECTION?
(Ex. journaling prompts; silent time)
- CONNECT LOCAL & GLOBAL CONCERNS?
(Ex. systemic or historical patterns)
- ENCOURAGE MINDFUL ACTION?
(Ex. this being so, so what)